



4322 Dunwood Terrace, Burtonsville, Maryland 20866 – Tel: 240 547 0089

Membership Agreement

eBraiding.net / eNaturals.net is a company formed to organize the hair braiding and natural hair care environment, fight to protect and preserve the rights of hair braiders and natural hair care professionals and provide National Directory and Advertisement Services exclusively for hair braiding and natural hair care salons in the United States and Canada.

As a membership based advocacy organization, the company's mission is to help uplift the hair braiding and natural hair care industry into a healthy environment, and to promote unity within the hair braiding and natural hair care community. In working with and assisting our members, ebraiding.net seeks to develop standards, rules and regulations for hair braiders and natural hair care professionals so as to enhance the overall growth of the industry.

Members of the organization are made up of Hair Braiding and Natural Hair Care Salons and Hair Braiders and Natural Hair Care Professionals across the United States and Canada.

Two Types of Membership: **Basic** and **Platinum**.

Every **Basic Member** pays a non-refundable **Administrative and Support fee** in the amount of **\$99 every year**.

Those of the **Basic Members** who would like to be listed on the **Online National Directory and Advertisement Services** platform pay an additional **\$250 per year**. They will be listed as **Platinum Members**.

How to register for Membership?

1. Fill out the Membership Registration Form
2. Pay the **Annual Administrative and Support fee: \$99**. **All payments are non-refundable**. For existing Members, the fee payment is due between **January 1 and February 28 every year**. For new members, the fee will be prorated if registration is done outside of January 1 and February 28.
3. Sign the present Membership Agreement form
4. The membership will be scheduled to be activated as soon as the full annual administrative and support fee payment is made. There are no



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adjustments to the administrative and support fee.

5. For **Platinum Members**, pay additionally the **\$250 yearly activation fee**. If you choose to take advantage of the installment plan, you will be required to provide a **valid source of payment** (Checking Account, Credit Card, or Bank Card) from which the installment plan will be set up. **All payments are non-refundable**.
The membership will be scheduled to be activated as soon as the full membership payment is made. Exceptions will be made for those who qualify for the installment plan. In these cases, the membership will be activated as soon as the first (1st) payment is made.
The renewal for the Platinum Membership will be made 12 months from the date of the initial membership activation.

Membership Benefits Details:

1. **Licensing & Regulations Issues:**

Immediate access to the services and support of the ebraiding.net Department of Licensing, Regulations and Members Related Issues (LRMRI) in the following areas:

- Ensure the understanding and compliance to Licensing requirements and existing regulations
- Act to propose and push for new Licensing legislations
- Conduct Licensing Exam Preparation and Compliance Training for Members

2. **Organize the Hair Braiding & Natural Hair Care Environment**

- Unite all Hair Braiders and Natural Hair Care Specialists in an environment that fosters Solidarity, Mutual Understanding and Success: “United We Stand, Divided We Fall”
- Regulate Pricing for Hair Braiding and Natural Hair Care services across the United States and Canada
- Develop and Promote Standards, Rules and Regulations
- Provide Training Programs to members (Salons Owners, Braiders and Natural Hair Care Specialists)

3. **Legal Issues:**

- Assist members with all legal issues, including immigration and



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Business Development issues at discounted prices

4. Group Insurance Programs:

- Access to the ebraiding.net's Group Health Insurance Program for Members
- Access to ebraiding.net's Group Life Insurance Program for Members
- Access to ebraiding.net's Group Retirement Program for Members
- Assistance to obtain shop insurance programs at discounted rates

5. The ebraiding.net's Special Investment and Solidarity Plan for Members

6. Presence in the ebraiding.net's SANATA International Braiding & Natural Hair Care Magazine published yearly at discounted rates

7. Huge Discounts for Members on Hair and Hair Products at affiliated retail stores.

8. Huge Discounts for Members on Services: Websites, Design and Printing (Posters, Flyers, Business Cards, etc...), Business Development, and Financial services

Platinum Members: In addition to all of the above benefits,

1. Instant Presence on the ebraiding.net's Online National Directory and Advertisement Services platform exclusively for Hair Braiding and Natural Hair Care Salons and Professionals (www.ebraiding.net) :

- The platform is FREELY accessible to Salons' customers
- Salons' customers can search and find shops and set up online appointments
- Automatic Text Messages to alert for Online Appointments
- Call Center Services to support Online Appointments
- Each salon can post unlimited number of photos on the platform to showcase the work

2. Numerous Advertising Campaigns to attract customers to the website: Search Engines, Social Media, Radio, TV, Publications, Events, Trade Shows, etc...



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3. Numerous Discount Programs for Member Salons' Customers:

- Free Customers Discount Cards to be used at Members Salons
- Monthly \$50 Coupons for Online appointments
- Monthly \$100 Drawing Coupons for Online appointments

Membership Rules & Regulations:

1. Each active member of ebraiding.net / eNaturals.net automatically qualifies for the membership benefits.
2. Each membership lasts one full year starting at the activation date and is automatically renewed every year as long as the yearly administrative and support fee (by February 28 every year) along with the yearly Platinum membership fee (by the renewal date) are paid.
3. At any time the administrative and support fee and the Platinum Membership fee are not current, the member is automatically placed on a restrictive list. This is true for renewals as well as for members on an installment plan.
4. Membership will be completely removed only after ebraiding.net / eNaturals.net receives a written request from member. However, ebraiding.net / eNaturals.net reserves the right to completely remove any member without any prior notice to the member if such a member is a threat to our code of business conduct.
5. Automated Recurring Billing will be automatically applied to any payment made with Check, Credit Card and Bank Card. You can opt out by sending an email to info@ebraiding.net.
6. All monies received by ebraiding.net / eNaturals.net in connection with this agreement are **non-refundable**.
7. Additional Rules and Regulations can be reviewed in the Terms of Use and Privacy sections of our website.

eBraiding.net / eNaturals.net

By: _____

Date: _____

eBraiding.net / eNaturals.net

Initials: Member: _____ eBraiding.net / eNaturals.net: _____



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Authorized Representative

Member's Name: _____

Signature: _____

Date: _____

Initials: Member: _____ eBraiding.net / eNaturals.net: _____